## Robert Half®



# **WORK SMARTER** -**FUTURE PROOFING** YOUR CAREER





### LIFE CHANGES LIFE

Passion. Vision. A personal dream for the future.

### ANDREA WONG

MANAGING DIRECTOR ROBERT HALF SINGAPORE





Andrea Wong, Managing Director, Robert Half Singapore shares the story behind our Work Smarter - Future Proofing Your Career initiative.

Our new Work Smarter initiative inspires individuals to develop a growth mindset, stay ahead of the game, and reach their full potential – and it's the result of an 'inside out' approach.

We've all been through a lot in recent years. I saw many of my colleagues experiencing burnout. The changing market environment was becoming a source of stress. People felt stuck in a routine, repeating tasks without considering if there was a better way to approach them.

I knew there was a better way.

# BOOSTING PRODUCTIVITY WITHOUT SACRIFICING WELLBEING

My own 'grass roots' background didn't just teach me the value of working hard. I also learned to work smarter, overcome adversity and aim for success.

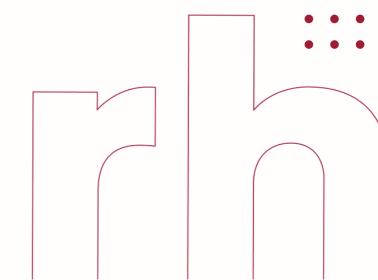
I shared these learnings with my own people, introducing best practices and strategies that team members could adopt to boost productivity and job performance without sacrificing personal wellbeing.

The results were amazing, with the various strategies delivering significant improvements.

When I met with clients and candidates, I saw they were struggling

with the same issues. Clearly, we needed to spread the word about how each of us can be inspired, motivated and see fresh possibilities to future proof our careers.

The result is Robert Half's Work Smarter



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#### POWER STORIES TO LEARN FROM

Singapore has many brilliant people. But when we select interviewees for Work Smarter, we prioritise substance over big titles or organisations.

We seek out individuals with powerful stories to share to ensure the topics and resources we cover are truly impactful and relevant.

# A POSITIVE IMPACT ON LIVES

My vision is for a future where everyone wakes up excited to go to work. Where people know their purpose and love what they do. Where they return home feeling accomplished, recognised, and financially rewarded.

My passion is to make this dream a reality by evolving and expanding

Work Smarter to reach more people and have a positive impact on more lives.

#### **Andrea Wong**

Managing Director

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#### DISCOVERING YOUR PERSONAL BEST



I strongly believe that life changes life, and my hope is for *Work Smarter* to have a ripple effect among individuals who are inspired to step out of their comfort zones and discover their true personal best.

As a leader in recruitment and staffing for over 70 years, Robert Half has always been at the forefront of an evolving market. Our commitment to helping individuals and businesses stay ahead of trends and be future-ready sets us apart.

As humans, change is not always easy. But embracing change is essential to developing a growth mindset that empowers us today – and into the future.



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IF YOU WANT TO READ MORE STORIES ABOUT WORK SMARTER SERIES, SCAN THE QR CODE



#WorkSmarter #NotWorkHarder #GrowthMindset #LifeChangesLife #Passion #Vision #FutureProofing #AlProofing
#CounterActBurnOut #Mindfulness #MentalWellness #Roberthalf #RoberthalfSG #PermanentRecruitment #ContractingRecruitment
#FinanceAndAccounting #CFO #FinancialController #FinanceDirector #SeniorFinanceManager #FinanceManager #FP&A
#SeniorAccountant #Accountant #AP #AR #Tax #Treasury #InternalAudit #TechnologyRecruiting #Cybersecurity
#BusinessTransformation #ProjectManager #BusinessAnalyst #FinanceTransformation #ITAudit #ITInfrastructure #humanresources